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## Welder

**Reports to:** Shop Manager

**Position information:** The Welder uses hand held and automated welding or flame cutting equipment to join metal components or to fill holes, indentations or seams of fabricated metal products. The Welder will also be required to perform the following tasks; burning, shearing, layout and fitting. He/she will operate at maximum productivity; maintain high customer satisfaction and good employee relationships.

**Preferred education and background:**

- High school diploma
- 1 year diploma in Welding
- Mechanical background
- 1-5 years experience in industrial setting
- Good customer handling skills
- Detail oriented
- Self starter
- Production oriented

**Qualifications:** This job requires knowledge of algebra, geometry, reading manuals, writing documents, computer skills, following prescribed formats and solving problems. Specific skills required to satisfactorily perform the functions of the job include: stick, mig, tig & gas welding; operating equipment used in Welding and metal fabrication including saws, grinders, break, shear, drill press, etc.; planning and managing projects, preparing and maintaining accurate records and adhering to safety practices. This job requires excellent communication skills and the ability to work with other employees. New employees may be subject to a 45 day probationary period.

**Working conditions:** The usual and customary methods of performing the job's functions require the following physical demands: lifting, carrying, pushing and/or pulling, some climbing and balancing; frequent stooping, kneeling, crouching and/or crawling; and significant fine finger dexterity. Generally the job requires 15% sitting, 15% walking and 70% standing. You will be required to interact with others throughout the building and lot. Ordinary talking, hearing and seeing would be constant. The noise level in the shop is moderate to high and hearing protection is required at times. Atmospheric conditions are generally room temperature with some occasional outside work required, the shop can be dusty with welding smoke. Work involves frequent lifting of materials up to 50 pounds. Welding & Machinery operations require the use of safety equipment to include but limited to: eye safety glasses, hearing protection, safety



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work boots and hardhats. You will be working with individuals in all aspects of the company.

**Drug Testing:** A post offer pre-employment drug test is required.

**Dress code:** Work clothing is your choice, loose fitting clothing is not permitted. Many employees use a laundry service for their overalls.

**Required tools:**

Welding employees are required to buy and furnish the following tools:

2 Hammers	1 Punch
6" and 12" dividers	10" and 12" crescent wrenches
2 Chisels	1 box for tools
12" combination square (good one)	25' tape
2 screw drivers	Pliers and tip cleaners

**Hours:** 7:00 am to 3:30 PM with overtime as needed to assist in getting customers jobs completed on time.

This is not necessarily a complete list of duties as you will be responsible for additional duties assigned by management. Additional duties or change in duties may occur at any time.

Employee name \_\_\_\_\_ date \_\_\_\_\_

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Application Submissions and inquiries should be sent to Curt Nelson at [curt@IWMweb.com](mailto:curt@IWMweb.com)